



UNISON News

Updates from your branch | unisongoldsmiths.org.uk

Spotlight on...

This newsletter!

As a committee, we are very excited to introduce this newsletter to you.

Engagement has long been something that we have been working on, and we feel like more regular updates are a great step in the right direction.

Going forward, we would really encourage your suggestions on how we can collectively better serve each other. Do you want more socials? Do you think we need more open meetings? Do you hear from us enough?

Whatever it is, let us know by getting in touch with any of the branch committee and we will collate the suggestions and see what we can do.

How to get involved!

You can find out more about the roles that make up a branch committee here:

www.unison.org.uk/get-involved/in-your-workplace

If you're interested in getting more involved in the union, please contact our branch secretary, Sheila Faucher.

Don't forget to join us online for updates relating to the branch.

 UNISONGoldsmiths

 @unisongold



Insourcing Update

Since 2017, UNISON, along with the UCU and SU, have highlighted the plight of outsourced workers at the JNCC. Our efforts to in-source the cleaners in 2018 paved the way to simultaneously secure a recognition agreement with the contracted company for security staff (CIS) led by UNISON's national and regional reps.

The transfer process (TUPE) is on schedule thanks to the team at UNISON who are working closely with Estates, SMT and CIS to meet the 1st February 2020 deadline. This is a huge undertaking, with a great deal of negotiation and administration involved in transferring such a large body of staff into the university while paving the way for better terms and conditions.

Concerns that UNISON have raised so far include future shift patterns and uniforms. We are also happy to welcome two security stewards who are working closely with the staff and managers in Estates and Facilities.

Equalities update

Women members - Our Women members rep, Stephanie, has been involved with the Menopause Support Network, which was setup in 2017 to discuss the impact of menopause in the workplace. The first meeting of this term has just taken place, so look out in your emails for details of the next one and please email staffwellbeing@gold.ac.uk to join the mailing list.

LGBT+ members - Our LGBT+ members rep, Dan, has helped HR in developing our 'Transitioning at Work Guidance' which you can find on Goldmine. Dan also recently attended the annual UNISON LGBT+ Conference and his report will be on our branch website soon!

Black members - Our Black Members Rep, Jacqueline, has been involved in developing the race awareness training for all staff which is due to be rolled out next year. This training is for staff at all levels with SMT and the Communications team being highlighted as early adopters. The Anti-Racism Training Steering Group are in discussion about how best to roll out the programme across the wider college and we'll update you when we know more.

Membership Update

Welcome to the Students' Union!

We have been working hard to secure a recognition agreement between UNISON and the Students' Union. This was signed on the 25th July this year.

Our membership is the highest it has ever been and we now represent members from across the university including the SU, security staff, cleaning staff, gym staff and catering staff.



KEY DATES FOR 2020

UNISON Goldsmiths AGM	27th February
HE Conference	16th January
National Delegate Conference	16-19th June